



MISSISSIPPI WORKS

PREPARE • CONNECT • SUSTAIN



**AN ECOSYSTEM TO
PREPARE, CONNECT, AND SUSTAIN
MISSISSIPPI'S WORKFORCE**

PREPARE

» HIGH-PERFORMANCE WORKFORCE

Education is preparation. Mississippi is extending beyond academic credentials to prepare our workforce to gain industry-specific credentials. Whether entering the job market for the first time, filling skills gaps for a career change, or seeking new credentials for new opportunities, Mississippi's workforce will be prepared at every education level for occupations with higher earning power.

CONNECT

» WORKFORCE ON DEMAND

Connecting people with jobs and connecting businesses with a skilled labor force—in real time—is the essence of Workforce on Demand. This model gives companies located in Mississippi a unique advantage by identifying the right labor pool, connecting the pool with jobs, and verifying skills to ensure the right person for the right job is found at the right time. This approach reduces uncertainty and costs while providing opportunities for success for both employers and employees.

SUSTAIN

» BUSINESS & INDUSTRY ENGAGEMENT

By aligning workforce strategies, such as apprenticeships, with hiring cycles, Mississippi businesses can capitalize on a precision workforce. Industry associations can function as workforce brokers in their specialized sectors. The goal is to create a pipeline that channels Mississippi's high-performance workforce into occupations that fulfill dynamic industry needs.



STAKEHOLDERS*

PREPARE

- EDUCATION** Early Childhood Academies • K-12 • Community Colleges
Universities • Complete to Compete • MS Scholars
MS Tech Masters • Dropout Prevention
- TRAINING** MS Apprenticeship Program • MDE Certification Processes
MS Training Academies • WET Training Fund • WIOA/Smart Start
and Career Pathways • MS Works Training Fund
- AWARENESS** Job Scout • Get on the Grid • Pathways to Possibilities
- SUPPORT** Families First • Childcare Voucher System • Rehabilitation Services
MS Department of Human Services

CONNECT

MS Development Authority • MS Department of Employment Security
Local Economic Developers • Community College Board
MS Works App • MS Grad Jobs • MS Tech Jobs

SUSTAIN

MS Manufacturers Association • MS Hospital Association
North MS Industrial Development Association • MS Concrete Association
MS Retail and Grocers Association • MS Outdoor Industry Association
MS Society of Association Executives • MS Automotive Association
Utilities/Public Service Commission

POLICY & ADVOCACY

MS Economic Council • State Workforce Investment Board
CREATE Foundation • Skills Foundation

PERFORMANCE & OUTCOMES

LifeTracks • Grantrak • NSPARC

* This is just a sample of the many stakeholders working together to improve Mississippi's workforce. All stakeholders could not be listed due to space limitations.

PREPARE



HIGH-PERFORMANCE
WORKFORCE

CONNECT



WORKFORCE ON DEMAND

SUSTAIN



BUSINESS & INDUSTRY
ENGAGEMENT

FOR MORE INFORMATION

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